

Construction, Design and Management (CDM) Manager

Join ACCIONA, a global leader in the development of regenerative infrastructure aimed at creating a positive impact on society. If you are driven by a passion to make a difference, advocate for sustainable development, then we invite you to be part of our team to work on North London’s largest waste-to-energy scheme. You will enjoy exciting career prospects in renewable energy and sustainable infrastructures.

ACCIONA is looking to appoint a **Construction, Design and Management (CDM) Manager** based in our North London Heat and Power Project in **Edmonton, London E4 8JG**.

As a London Living Wage Employer, we prioritize fair compensation and offer a competitive salary and benefits package. Additionally, we are dedicated to fostering continuous learning and development opportunities within a dynamic and supportive work environment.

We are committed to securing local employment and welcome applications from residents from **Barnet, Camden, Enfield, Hackney, Haringey, Islington and Waltham Forest**. We welcome applications from both young people and older people looking to make a change in their careers.

ACCIONA is committed to diversity and inclusion, proudly serving as a Disability Confident Employer. We value the unique perspectives and talents that individuals with disabilities bring to our team. As an equal opportunity employer, we welcome applications from candidates of all abilities and backgrounds.

Your role	<p>Main responsibilities:</p> <ul style="list-style-type: none"> • Produce & Review Competency matrix: Where applicable undertake suitable pre-qualification exercise and advise Project Engineering Manager in respect of project competency status. • Review sub-contractor competency: Develop & review documentation relating to sub-contract design organisations capability, knowledge, skills and experience and make recommendations on CDM compliance. • Keep updated the project design risk register: The register will be the primary tool to manage CDM compliance throughout the project duration and will, once developed form a monthly deliverable from all designers. • Identify & Manage pre-construction information (PCI): Review PCI available and, where applicable identify gaps in content and formal communication of the same. • Develop Designer CDM gateway review process: Undertake assessments arising from all design stakeholders and manage/coordinate H&S information as applicable. Designer residual risk will feed into the Project Risk Register.
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	<ul style="list-style-type: none"> • Constructability Reviews: To participate in Constructability Reviews as defined in the relevant procedure and advise engineering and construction on risk reduction requirements. Assist in documentation of actions and follow up. • Suitable management arrangements: Once the above is active, develop project standards (based on the project scope) and associated KPI's to measure performance. • H&S Files: Develop and manage the project H&S file strategy. Ensure the timely development of any project specific template and carry out regular reviews of the DRM to ensure the health and safety file is compiled as the project progresses. • Contractor Mobilisation: Feed PCI into the mobilisation process and collaborate with Contractors (including PC's) in the development of design risk information and constructability reviews. • Training: Produce and deliver project specific CDM, or other training where a need is identified, including to offshore (non-UK) design organisations. • Collaborative Working: Ensure that all parties work together to common goals to reduce risk in design and constructability. Applicant must be able to demonstrate such abilities. • Remain available: To advise on CDM related issues such as design change, material (COSHH) issues and arising from unforeseeable events.
<p>What's in it for you</p>	<ul style="list-style-type: none"> • In addition to a competitive salary and benefits package, we provide continued learning and development opportunities within a creative and considerate work environment. • The NLHPP ERF Project is a significant investment for North London and an exciting project to launch your career. • ACCIONA is an international company with a significant global presence and a growing profile within the UK. Employees have the opportunity to work across the globe on our projects. • People are at the heart of what we do at ACCIONA. We recognise that creating a diverse and inclusive environment that nurtures our employees and encourages them to reach their potential is critical to our success. We want the very best talent to join us regardless of race, colour, religion, national or ethnic origin, sexual orientation, gender identity or expression, age, disability, or other characteristics.
<p>Acciona's Core Behaviours / Values</p>	<p>We have Core Behaviours and expectations of all our People and these sit at the very centre of Who we are, what we stand for, how we work as a great team, and how we deliver excellent results. Our Core Behaviours are Openness, Self-Awareness and Awareness of Others,</p>

	<p>Inclusion, Forward Looking, Constructive Conflict, Alignment, Accountability, and Value Focus.</p> <p>Openness: Parties must be honest in their dealings with each other, open to feedback, and must commit to creating a culture of openness that encourages everyone to proactively share information and to raise and discuss issues directly as opposed to ignoring or denying them.</p> <p>Self-Awareness and Awareness of Others: Achieve Results - The ability to focus the activity towards the achievement that brings value to ACCIONA. Organization and Planning - The ability to identify, evaluate and program what actions must be completed to reach a certain goal, how to carry out those actions, and what are necessary resources to achieve the final objective.</p> <p>Constructive Conflict: Partners use problem-solving methods that promote a collaborative atmosphere and avoid fostering covert, overt, conscious, or unconscious animosity, conflict, or competitiveness. All partners raise and discuss issues directly as opposed to ignoring or denying them; and respond to differences in perspective positively. Leaders actively harness the opportunities that differences present, for the improvement of the project and strengthening of long-term relationships.</p> <p>Inclusion: Creating a positive work environment for all, through respect and dialogue. Partners actively create a positive work environment where everyone is supported and encouraged to bring their 'whole self' to work. All partners show their commitment to inclusion through open dialogue about advantage and systemic bias, challenging assumptions, and showing curiosity, respect, and tolerance towards others. Leaders request and celebrate diverse thinking and use their influence to highlight the voices.</p> <p>Forward-Looking: Partners behave plan-fully, taking the schedules and priorities of one another into consideration. Partners take a forward-looking approach that does not dwell on past issues or conflicts, other than to ensure that past lessons are learnt to maximise the effective delivery of services across the NLHPP. Leaders undertake both tactical management and long-term strategic planning, to drive the programme forwards collectively.</p> <p>Alignment:</p>
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	<p>Partners enter a collaborative partnership with a ‘one-team’ approach and show commitment to the Programme’s Vision and outcomes. All partners actively seek and shape shared goals that align with the Vision and outcomes, and these goals are mutually beneficial. Team members understand how their own contribution relates to the Vision and outcomes. Leaders model alignment by actively relating tactical decisions to overall vision and outcomes.</p> <p>Accountability: Whilst collaboration aims to create shared goals, partners are also accountable for their own individual contributions to these goals. Partners take accountability for their choices, actions, or inactions, including intended and unforeseen consequences of those. All partners admit to and work to resolve any mistakes, and priorities achieving solutions to problems or issues over seeking to blame any other Party. Leaders continuously and proactively clarify roles, responsibilities, and expectations, especially at project and function interfaces.</p> <p>Value Focus: Partners acknowledge that innovation and quality depend upon effective collaboration, and approach project work accordingly. All partners proactively draw on the diverse knowledge, experiences, and perspectives of one another, and are open to learning from others to deliver better quality, innovation, and value to the project. Leaders recognise the value of communication and collaboration to the outcome and enable this through resources, flexibility, and empowerment of others.</p>
<p>How to apply</p>	<p>If you are interested, or you know someone that might be interested, please email your Curriculum Vitae (CV) to: ukjobs@acciona.com</p> <p style="text-align: center;"><u>Closing date: 10 May 2024</u></p> <p>Due to the high volumes of CVs, we receive, we may on some occasions close the application process early. Therefore, we recommend that you apply as soon as possible.</p> <p>Should you require any adjustments to attend an interview in person or online, please let us know.</p> <p style="text-align: center;">Thank you for your interest in working with Acciona Industrial</p>