General Operative	
Join ACCIONA, a global leader in the development of regenerative infrastructure aimed at creating a positive impact on society. If you are driven by a passion to make a difference, advocate for sustainable development, then we invite you to be part of our team to work on North London's largest waste-to-energy scheme. You will enjoy exciting career prospects in renewable energy and sustainable infrastructures. ACCIONA is looking to appoint a **General Operative** based in **Edmonton, London E4 8JG.** We prioritize fair compensation and offer a competitive salary and benefits package. Additionally, we are dedicated to fostering continuous learning and development opportunities within a dynamic and supportive work environment. We are committed to securing local employment and welcome applications from residents from **Barnet, Camden, Enfield, Hackney, Haringey, Islington and Waltham Forest.** We welcome applications from both young people and older people looking to make a change in their careers. ACCIONA is committed to diversity and inclusion, proudly serving as a Disability Confident Employer. We value the unique perspectives and talents that individuals with disabilities bring to our team. As an equal opportunity employer, we welcome applications from candidates of all abilities and backgrounds.	
Your role	**Main Purpose of the Role** Handyman to support day-to-day activities in the project office and welfare areas. **Role and Mission:** This role will be multi-functional and very hands on, so will need the physical ability to do this, the individual will need to live locally and have proven suitable experience. **Key Responsibilities** - support and carry out planned and reactive maintenance to temporary infrastructure of offices and welfare. - Assisting with unloading and distribution of office and cleaning materials in the welfare. - winterization of gritting external walkways and staircases in and around the project office compound. **Working Hours:** 38 hours per week Mon- Fri **Contract Type:** Duration of 3-6 months
Job Requirements:	- Have a valid CSCS / CCNSG card. (essential) - Have previous experience of building maintenance works and use of cordless power tools - Have a good knowledge of risk and method statements while carry out duties on site. - Moving furniture and carrying out office and mess room moves.

	- Escorting contractors while they carry out planned maintenance and utility works. - Carrying out salt gritting to the carpark and walkways in and around the project offices during the winter months. - Be physically fit and have the ability to work outside in all implement weather conditions (essential) - Flexible during winter months
What's in it for you	• In addition to a competitive salary and benefits package, we provide continued learning and development opportunities within a creative and considerate work environment.. • ACCIONA is an international company with a significant global presence and a growing profile within the UK. Employees have the opportunity to work across the globe on our projects. • People are at the heart of what we do at ACCIONA. We recognise that creating a diverse and inclusive environment that nurtures our employees and encourages them to reach their potential is critical to our success. We want the very best talent to join us regardless of race, colour, religion, national or ethnic origin, sexual orientation, gender identity or expression, age, disability, or other characteristics.
Acciona's Core Behaviours / Values	We have Core Behaviours and expectations of all our People and these sit at the very centre of Who we are, what we stand for, how we work as a great team, and how we deliver excellent results. Our Core Behaviours are Openness, Self-Awareness and Awareness of Others, Inclusion, Forward Looking, Constructive Conflict. Openness: Parties must be honest in their dealings with each other, open to feedback, and must commit to creating a culture of openness that encourages everyone to proactively share information and to raise and discuss issues directly as opposed to ignoring or denying them. Self-Awareness and Awareness of Others: Achieve Results - The ability to focus the activity towards the achievement that brings value to ACCIONA. Organization and Planning - The ability to identify, evaluate and program what actions must be completed to reach a certain goal, how to carry out those actions, and what are necessary resources to achieve the final objective. Constructive Conflict: Partners use problem-solving methods that promote a collaborative atmosphere and avoid fostering covert, overt, conscious, or unconscious animosity, conflict, or competitiveness. All partners raise and discuss issues directly as opposed to ignoring or denying them; and respond to differences in perspective positively. Leaders actively harness the opportunities that differences present, for the improvement of the project and strengthening of long-term relationships.

	Forward-Looking: Partners behave plan-fully, taking the schedules and priorities of one another into consideration. Partners take a forward-looking approach that does not dwell on past issues or conflicts, other than to ensure that past lessons are learnt to maximise the effective delivery of services across the NLHPP. Leaders undertake both tactical management and long-term strategic planning, to drive the programme forwards collectively.
How to apply	If you are interested, email your Curriculum Vitae (CV) to: ukjobs@acciona.com The role is open till it's filled. However, we recommend applying as soon as possible to avoid missing out on the opportunity Should you require any adjustments to attend an interview in person or online, please let us know. Thank you for your interest in working with NLHPP!