

# **Community Liaison Group**

Wednesday 2 March







#### Agenda



- 1. Introductions
- 2. Safety moment
- 3. Actions from previous meeting
- 4. Project overview and delivery update
- 5. Local benefits
- 6. Taylor Woodrow's work in the community
- 7. Community engagement update
- 8. Community feedback from CLG members
- 9. Questions





#### 1. Introductions





## 2. Safety moment

James Sachon



#### Safety moment



#### Staying safe and protecting your home during storms

Before a storm:



- Secure loose object outside ladders, furniture, bikes etc
- Secure windows and doors
- Charge mobile phones in case of power loss
- Get batteries for torches

**During a storm:** 



- Stay indoors as much as possible
- If you are outside, don't shelter close to trees
- Beware of flying debris
- Avoid travelling high winds and heavy rain/flooding can put you at risk





## 3. Actions from previous CLG meeting

James Sachon



## **Actions from previous CLG meeting**



#### **Apprenticeship, training and employment**

Action	Responsibility	Completion Date	Current Status
Consider recruitment initiatives for graduates, including engagement with local universities	NLWA	9 December 2021	Complete - Our operators, LondonEnergy Ltd, run a graduate scheme and are currently revising their university engagement programme.
Confirm the number of NLHPP apprentices from Waltham Forest	NLWA	9 December 2021	Complete – included in update email issued to all CLG members on 9 December 2021 confirming that two apprentices and 19 trainees are from Waltham Forest.
Advertise apprenticeship opportunities in Upper Edmonton (including signage) in train station	NLWA	September 2021	Complete - During our latest recruitment campaign, in Upper Edmonton, and more widely in Enfield, we displayed posters in the Fore Street Library and job centre as well as on buses and in Edmonton Green Station.
Contact Senior Tottenham Safety Manager at Haringey Council to discuss apprenticeship opportunities on the NLHPP	NLWA	12 October 2021	Complete – minutes from the meeting were shared in the update email issued to all CLG members on 9 December 2021.
Provide more information about trainee destinations following their completion of the NLHPP programme	NLWA	9 December 2021	Complete – included in update email issued to all CLG members on 9 December 2021.



## **Actions from previous CLG meeting**



#### **Community Engagement**

Action	Responsibility	Completion Date	Current Status
Include a non-technical Q&A section in the next newsletter, which responds to questions and concerns about the NLHPP	NLWA	December 2021	Complete – this will be a feature in all future newsletters.
Consider language translation for NLHPP newsletters, with captions for main community languages in newsletter heading	NLWA	9 December 2021	We have engaged with Enfield Council and are following their approach to translating documents for residents which is to produce documents in Plain English using simplified, non-technical language.
Consider Fore Street and Silver Street as locations for future roadshow events	NLWA	October 2021	Complete - we visited the Fore Street Library in October and will look to visit a venue along Silver Street when we resume the roadshow programme in 2022.
Consider engagement with primary schools in Waltham Forest as part of its schools' programme	NLWA	Ongoing	We are currently looking into extending our schools' programme to include more boroughs, including Waltham Forest.



#### **Actions from previous CLG meeting**



#### **Equality, Diversion and Inclusion**

Action	Responsibility	Completion Date	Current Status
The Equality, Diversity and Inclusion lead for the NLHPP to attend and present at the next CLG meeting	NLWA	2 March 2022	Our presentation today will cover how we incorporate Equality, Diversion and Inclusion into our activities engaging with the local community.

#### Other

Action	Responsibility	Completion Date	Current Status
Consider trialling a crisp packet recycling scheme in Waltham Forest	NLWA	9 December 2021	Complete – included in update email issued to all CLG members on 9 December 2021.
Advertise in Upper Edmonton during next waste prevention / recycling campaign	NLWA	Ongoing	NLWA carry out regular waste prevention and recycling campaigns throughout north London. The campaigns are aimed at places with great footfall, and we are aiming to hold one of our upcoming ones in the Edmonton Green Shopping Centre in Enfield. You suggested holding an event in Upper Edmonton and we would be grateful if you could suggest any venues in Upper Edmonton that would be suitable.





### 4. Project overview and delivery update

David Cullen



#### **NLHPP** overview



- The EcoPark has diverted 21 million tonnes of rubbish from landfill since 1971, but now it needs updating to make sure we can keep treating north London's rubbish for another 50 years.
- We are transforming Edmonton EcoPark into the UK's greenest ERF to stop rubbish being sent to landfill, and instead use it to generate heating, hot water and electricity for thousands of local homes.
- We want people to recycle more, so we have designed the facility to be flexible to make sure our ERF doesn't need to be full to operate successfully.
- Alternative options have been considered, but they are worse for the environment and would cost north London council tax payers a lot more.
- Construction work began in January 2019 and is progressing well.







## NLHPP project timeline



### **NLHPP**

Preparatory Works

Works

began

2019

Works end 2023

**EcoPark South Works** 

begin

2020

Works Works end 2023

**ERF** Construction

Works Works begin end 2022 2025

Post-ERF Works

Works Works begin end 2027 2031



#### Being a good neighbour



- Considerate Constructors Scheme
- Recently awarded a Non-Road Mobile Machinery (NRMM) Compliance Certificate
- Traffic Management Plans in place at additional entry points to the EcoPark
- We have listened and acted:
  - Previously received a noise complaint from a business located next to the EcoPark in relation to piling works.
  - We investigated the complaint and carried out environmental site inspections which confirmed that project environmental aspects are being effectively managed.
  - Working practices were in accordance with project requirements and future noise and vibration monitoring is planned.





# Project delivery update - Energy Recovery Facility





NLWA and ACCIONA representatives at the Edmonton EcoPark



# Project delivery update - EcoPark House







# Project delivery update - Recycling Facilities







# Project delivery update -Temporary Bulky Waste Recycling Facility Nondent Power Power











#### 5. Local benefits

Ursula Taylor



#### **Social Value Objectives**









Create opportunities for local people



Stimulate interest in STEM subjects and construction / waste infrastructure related careers



**Ensure best practice in employment relations** 



#### **Key Areas of Focus**



#### **Priorities informed by Local Assessment:**

#### **LOCAL AREA CHARACTERISTICS**

- Black, Asian and Minority Ethnic (BAME) groups represent a large proportion of local community
- Youthful population
- High unemployment (especially among young people)
- Educational Achievement

#### **CONSTRUCTION & WASTE MANAGEMENT SECTOR**

- Low representation of women
- Low representation of BAME groups
- Disproportional representation for early careers vs senior leadership roles
  - Untapped talent
- Ongoing skills shortages

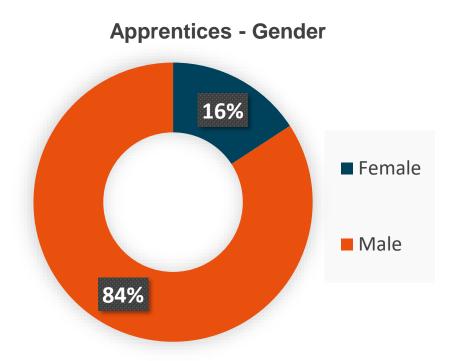
Specific focus on women, Black, Asian and the Minority Ethnic population (BAME)

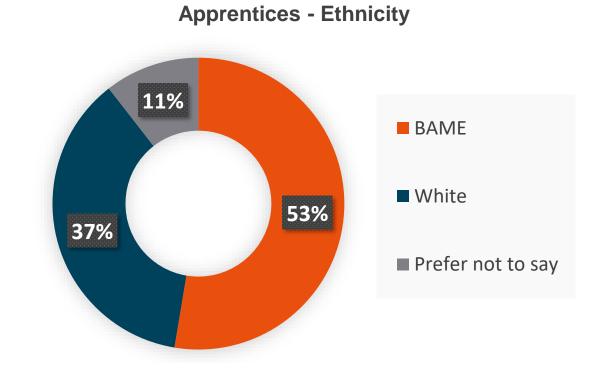


### **Apprenticeships**



- Ensuring diversity and inclusion in apprenticeship provision is a key priority for NLHPP
- 19 apprentices appointed to date, including 10 from Enfield, 2 from Haringey & 2 from Waltham Forest







#### **Apprenticeships**



We advertise and promote opportunities in the local area, and work with local partners in Enfield, Haringey and Waltham Forest.



Apprenticeship advertising at Edmonton Green Overground Station



Apprenticeship promotion at Waltham Forest Careers Fair



# **Training Placements**



#### **Progress to date**

- 108 on-site skills training placements completed out of a total target of 225
- Training placements are offered to unemployed residents & education leavers





Trainees on site at EcoPark South

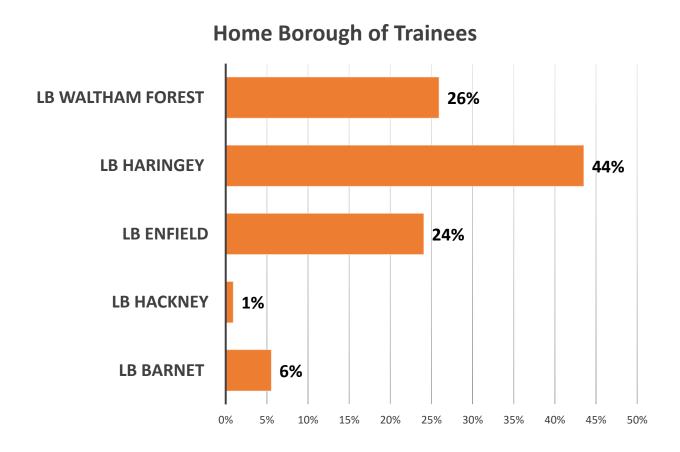


#### **Training Placements**



#### **Diversity & Inclusion**

- 94% of trainees are from Enfield, Haringey, and Waltham Forest
- **67%** of trainees are from BAME groups
- 10% of trainees are female





#### **Training Placements**



#### **Trainee outcomes**

- Supporting positive outcomes for trainees is a key priority for NLHPP
- 41% of trainees secured employment since completing placements
- Trainees actively interviewed for new roles on the project, including current apprenticeship vacancies with Taylor Woodrow & sub-contractors





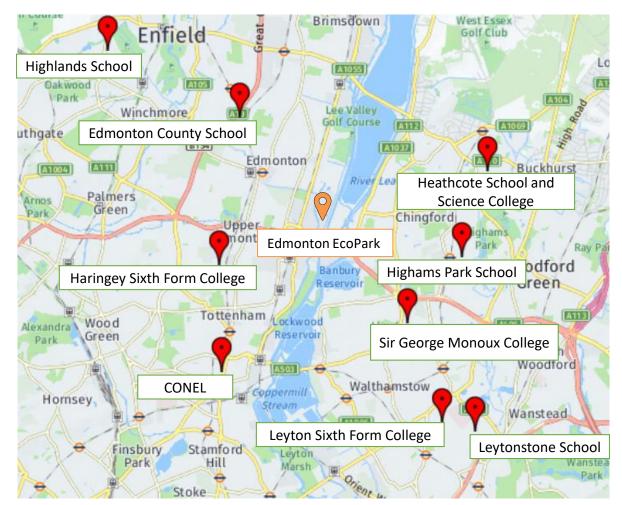
NLHPP trainees



#### **Young People**



- Over 430 students engaged so far in delivery of Schools Programme.
- This includes Careers talks to local schools and colleges to showcase the range of careers in construction sector and promote apprenticeship & training placement opportunities.
- Sessions delivered by a range of professionals across NLHPP advisors & contractors showcasing range of careers and presenting industry role models.



Schools & colleges engaged in NLHPP Schools Programme to date





### 6. Taylor Woodrow's work in the community

Bukky Olose



# Taylor Woodrow update – school engagement



- Haringey Sixth Form College work experience week via Microsoft Teams:
  - 2 to 5 March 2021
- Edmonton County School careers fair:
  - 6 July 2021
- Heathcote School & Science College, Chingford visit to the EcoPark:
  - 24 November 2021
- Industrial Gold Cadet, Edmonton County School 10 hours of mentoring and site visit:
  - November 2021 to April 2022
- Haringey Sixth Form College National Apprenticeship Week:
  - 8 February 2022
- Haringey Sixth Form College work experience:
  - 28 to 29 March 2022
- Walthamstow School For Girls, year 10 work experience week:
  - 4 to 8 July 2022



Edmonton County School careers fair





# Taylor Woodrow update - community engagement



Throughout 2021, Taylor Woodrow raised £10,000 for charity. It was split between local charities including:

- my AFK, the project's chosen charity which helps disabled children and young people live independent and fulfilling lives
- North Enfield Foodbank
- All People, All Places, which provides accommodation and support to people facing homelessness in the Haringey and Enfield area



Taylor Woodrow apprentices receiving the baton at Alexandra Palace in a 119k relay



Taylor Woodrow team donating over 100 presents to the Salvation Army's Christmas appeal



### Taylor Woodrow updateapprenticeships



# Our Apprentices are here to introduce themselves and walk us around the site so-far





# Taylor Woodrow updateapprenticeships





Cameron Flanagan NCE Apprentice of the Year 2021



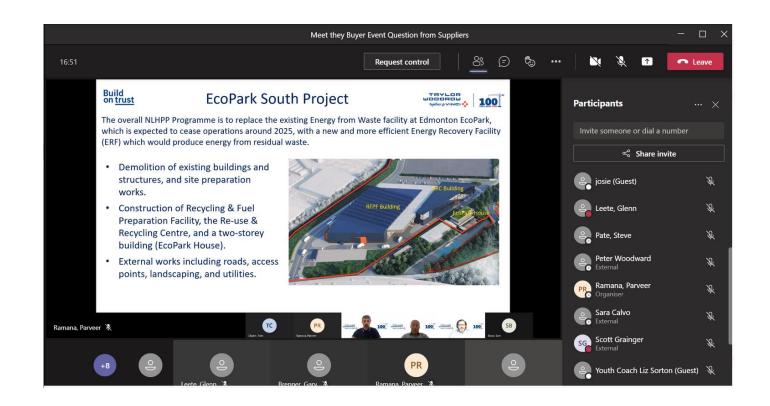
Cohort 10 – Learners from Enfield and Haringey



# Taylor Woodrow update – local business spend



- Local spend with:
  - Large Medium Enterprises
  - Small Medium Enterprises
  - Voluntary, Community, Social Enterprises
- Meet the Buyer event







## 7. Community engagement update

Trudi Axtens



#### **Community roadshows**



- 9 roadshows held in 2021 across Enfield,
   Hackney, Haringey and Waltham Forest
- Key topics discussed:
  - Apprenticeships and training opportunities
  - Community engagement
  - Construction progress and timeline
  - School engagement
  - ERF technology
  - Environmental credentials



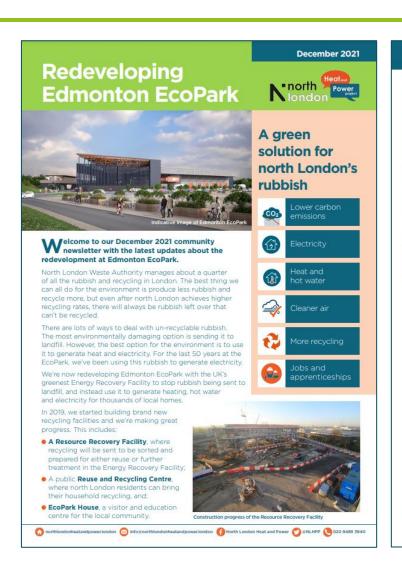
NLHPP apprentice Hakeem Badmus at a roadshow in Edmonton Green Shopping Centre



#### **Community newsletters**



- Our last newsletter was issued in December 2021
- We updated the newsletter in line with your feedback at the last meeting
  - Did you receive it?
  - Did you find the information relevant?
- Is there anything specific you would like to see in the next newsletter in March 2022?





reenest solution for managing the

BARNET Camden ENFIELD Hackney Haringey & ISLINGTON

means no gas boilers for residents

apprenticeships in

quantity surveying

for trainees to learn

construction project Find out more about

training placements,



#### **CLG Membership**



- The purpose of the CLG is to:
  - Maintain communication between NLWA and representatives of the community and key stakeholders.
  - Discuss upcoming activities, including any significant changes in the proposed future activities or operations.
  - Identify any related concerns or questions that the community have and provide a channel to address them.
- Are there any other groups local to the site that you think should be represented?
- In the coming months we will be contacting local groups to present the project and answer questions they may have. Are there any groups that you are aware of that you think we should consider meeting? Are there any community events we should attend?





#### 8. Community feedback from CLG members

James Sachon



#### Your feedback



 Following your feedback, we advertised apprenticeship opportunities in local train stations, libraries and in bus shelters.

 Are there any other locations you would suggest to reach the local community?





Apprenticeship poster in Edmonton Green Train Station



#### Your feedback



 You've heard today about the social value activities we carry out in the local community. Do you have any other suggestions on how we can engage with the local community?

 The ERF contractor is committed to providing over 9,000 volunteering hours in the local community. Are you aware of any community projects they can support?





### 9. Questions