

## JOB DESCRIPTION – SITE OPERATIVE

SITE SUPPORT CO-ORDINATOR	
<b>Business:</b>	ACCIONA Infrastructure
<b>Company:</b>	ACCIONA Industrial UK North London Energy Project
<b>Department:</b>	Construction
<b>Location:</b>	London, UK

**Vacancy:**

Internal  External   
 Replacement  New Position

Summary	
<p>Acciona Industrial UK have successfully won the North London Heat and Power Project (NLHPP) in Edmonton, London, UK. Following the commencement of the activities on the Construction Site, is necessary to engage the project with the role of Site Operative for the duration of the Project.</p>	
Job Description	
<b>Position Title:</b>	Site general operative
<b>Position Summary:</b>	This role will be multi-functional and very hands on, so will need the physical ability to do this, the individual will need to live locally and have proven suitable
<b>Key Responsibilities:</b>	<ul style="list-style-type: none"> <li>- Hold a valid CPCS forklift / telehandler licence.</li> <li>- Have a valid CSCS / CCNSG card.</li> <li>- Have a good knowledge of risk and method statements while carry out duties on site.</li> <li>- A Practical hands on approach.</li> <li>- Experience of working on a construction site and working safely.</li> <li>- Be physically fit and have the ability to work outside in all weather conditions.</li> <li>- Assist with the day to day running of welfare site facilities covering maintenance and cleaning of all temporary infrastructure on the project including external housekeeping.</li> <li>- Assisting with unloading and distribution of materials on site.</li> <li>- Erecting /moving fencing and barriers as and when required.</li> <li>- Assisting with traffic diversions and security.</li> <li>- Keeping all common site work areas clean, tidy and free of waste.</li> <li>- Understand and follow the Company Code of Conduct at all times and behave with professionalism and respect in an ethical manner</li> </ul>

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All Acciona Staff are Expected to:

Understand and follow the Company Code of Conduct at all times and behave with professionalism and respect in an ethical manner.

Particular focus is brought to the Health and Safety requirements:

- Take care of the health and safety of themselves and others
- Be an ambassador of safe working at all times
- Feel confident to make healthy challenges, intervene, stop operations and to report anything that they believe is unsafe
- Safety First attitude at all times

### Key Competencies

- Ability to understand the full scope of the project needs so they can apply themselves to a range of functional responsibilities and duties
- Helpful and good business attitude, behaviour
- Positive ambassador for ACCIONA
- The ability to focus activity towards the achievement that brings value to ACCIONA
- Modify his/her behaviour, accepting changes in order to adapt to and anticipate new environment situations
- Ability and willingness to continually learn and develop
- Delivery focused and can be relied upon to prioritise, multi-task, manage expectations and deliver

### Job Requirements

*Qualifications, skills (technical, interpersonal and management), knowledge of, experienced In:*

- Experience in a similar role
- Industrial telescopic handler
- Fork lift licence
- MEWP licence
- Slinger/banksman skills
- Lifting operations BS 7121/ LOLER [Appointed Persons for Lifting Operations
- CSCS??

#### **Preferred:**

- Construction/Industrial industry experience, but not essential.

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### Acciona's Core Behaviours / Values:

We have Core Behaviours and expectations of all our People and these sit at the very centre of **Who we are, what we stand for, how we work as a great team and how we deliver excellent results**. Our Core Behaviours are **Openness, Self-Awareness, and Awareness of Others, Inclusion, Forward Looking, Constructive Conflict, Alignment, Accountability and Value Focus**.

#### **Openness:**

Parties must be honest in their dealings with each other, open to feedback and must commit to creating a culture of openness that encourages everyone to proactively share information and to raise and discuss issues directly as opposed to ignoring or denying them.

#### **Self-Awareness and Awareness of Others:**

- Achieve Results - The ability to focus the activity towards the achievement that brings value to ACCIONA.

Organization and Planning - The ability to identify, evaluate and program what actions must be completed to reach a certain goal, how to carry out those actions and what are necessary resources to achieve the final objective.

#### **Constructive Conflict**

Partners use problem-solving methods that promote a collaborative atmosphere and avoid fostering covert, overt, conscious, or unconscious animosity, conflict, or competitiveness.

All partners raise and discuss issues directly as opposed to ignoring or denying them; and respond to differences in perspective positively. Leaders actively harness the opportunities that differences present, for improvement to the project and strengthening of long-term relationships.

#### **Inclusion**

Creating a positive work environment for all, through respect and dialogue. Partners actively create a positive work environment where everyone is supported and encouraged to bring their 'whole self' to work. All partners show their commitment to inclusion through open dialogue about advantage and systemic bias, challenging assumptions, and showing curiosity, respect, and tolerance towards others. Leaders request and celebrate diverse thinking and use their influence to highlight the voices.

#### **Forward Looking**

Partners behave plan-fully, taking the schedules and priorities of one another into consideration.

Partners take a forward-looking approach that does not dwell on past issues or conflicts, other than to ensure that past lessons are learnt to maximise the effective delivery of services across the NLHPP. Leaders undertake both tactical management and long-term strategic planning, to drive the programme forwards collectively.

#### **Alignment**

Partners enter collaborative partnership with a 'one-team' approach and show commitment to the Programme Vision and outcomes. All partners actively seek and shape shared goals that align with the Vision and outcomes;

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and these goals are mutually beneficial. Team members understand how their own contribution relates to the Vision and outcomes. Leaders model alignment by actively relating tactical decisions to overall vision and outcomes.

### **Accountability**

Whilst collaboration aims to create shared goals, partners are also accountable for their own individual contribution to these goals. Partners take accountability for their choices, actions, or inactions, including intended and unforeseen consequences of those. All partners admit to, and work to resolve any mistakes, and priorities achieving solutions to problems or issues over seeking to blame any other Party. Leaders continuously and proactively clarify roles, responsibilities, and expectations, especially at project and function interfaces.

### **Value Focus**

Partners acknowledge that innovation and quality depend upon effective collaboration, and approach project work accordingly. All partners proactively draw on the diverse knowledge, experiences, and perspectives of one another, and are open to learning from others to deliver better quality, innovation, and value to the project. Leaders recognise the value of communication and collaboration to the outcome, and enable this through resources, flexibility, and empowerment of others.

We welcome a diverse workforce and endeavour to represent our communities to the best of our ability. We particularly welcome applications from all under-represented groups.

If you are interested, or you know someone that might be interested, please email your Curriculum Vitae (CV) to [ukjobs@acciona.com](mailto:ukjobs@acciona.com) **Closing date: 1<sup>st</sup> November 2022**

Should you require any adjustments to attend an interview in person or online please let us know.

Thank you for your interest in working with Acciona!